



## **Chief Executive Officer – Alaska / Pacific Northwest**

Alaska Power & Telephone Company is seeking a dynamic, inspiring, and humble **CEO**. Our successful candidate will be a motivator, team leader, culture builder and a strong communicator with the proven ability to attract, retain, develop, and motivate high quality professionals committed to AP&T goals. They must be able to execute goal achievement through teamwork, utilizing a diverse group of senior managers with different skills and professional backgrounds.

The successful candidate must be a strategic and forward-thinking leader.

The ability to communicate with clarity and motivate people at all levels is a critical requirement. The CEO must be able to continue building upon the significant changes within the organization so the team achieves its maximum efficiency, financial results, and marketing effectiveness. Additionally, this person will demand, recognize, and reward management and employees for outstanding results.

The ideal candidate must have unquestioned personal integrity, professionalism, a positive work ethic and an overall commitment to excellence. The person must have strong presentation and communication skills with an outgoing, personable, and inclusive management style.

### **The Role**

This leadership role will set the vision, execution and have full accountability for the overall portfolio and corporate performance. Reporting to the Board of Directors, this role will be tasked with the development of a unified corporate strategy that reflects the values of the organization and stays focused on the mission of supporting the AP&T community through diversification and growth.

The CEO is responsible for collaborating with the Board in developing the corporations' strategic directives, implementing strategy, and managing the overall growth and profitability of the corporation. Primary responsibilities include allocation of financial and other corporate resources to achieve short and long-term goals and providing high-level oversight of the business operations and performance.

### **Candidate Qualifications**

- A minimum of 15 to 20 years of experience including at least 10 years in senior management and / or executive roles in the Telecommunications sector.
- Previous experience in a leadership role, either as CEO or with clear accountability for the operations of a Telco business with significant P&L responsibility; strong track record of delivering results and creating a positive, high performing culture.

- An ability to balance financial / operational perspectives with an eye on social responsibility, “Best Company to Work For” culture and community-minded goals.
- A proven professional who has achieved superior results in relation to asset growth, profitability, and shareholder value.
- Strong business acumen and comfort managing multiple disciplines including Finance, Human Resources, Technology, Operations and Marketing.
- Experience advising and communicating with an active Board; ability to listen, synthesize and build consensus; politically astute with superior judgement.
- The ability to function effectively as a change agent and problem solver in an industry facing rapid change and increased competition.
- Attention to growth through the lens of an owner.
- A college degree is required, and a master’s is preferred.

Alaska Power & Telephone Company has customer service centers / offices in the following locations: Metlakatla, Ketchikan, Prince of Wales Island (Craig / Klawock), Wrangell, Petersburg, Juneau, Haines, Gustavus, Skagway, Tok, Remote Interior Locations, and Wasilla.

The CEO position must reside in any of our Alaskan communities, within the State of Alaska, or in the Pacific Northwest Region (Washington / Oregon)

To apply, please visit:

<https://aptalaska.workbrightats.com/jobs/1032245-176045.html>

*AP&T is an EEO Employer/Vets/Disabled and Drug and Alcohol-free Workplace.*