



## **Power Operations Manager – Prince of Wales Island**

Alaska Power & Telephone is hiring for a full-time **Power Operations Manager**. Our successful candidate will provide leadership for AP&T's Power Operations Team, overseeing operations in our Prince of Wales location. This position monitors operations for efficiency and safety ensuring that all applicable regulatory requirements are followed. This position directs the implementation of preventive maintenance, emergency and operational plans and procedures. Ensures all applicable regulatory requirements and safety protocol are followed, resolves problems, and manages resources, as well as manages subordinate staff in the day-to-day performance of their jobs. Ensures that project/department milestones/goals are met while adhering to approved budgets. This is a full-time position managing all service locations on Prince of Wales Island, working in our Klawock, Alaska office.

### **Job Duties and Responsibilities:**

- Oversee, administer and participate in power operations
- Coordinate operational, construction, and engineering efforts with internal and external resources as required
- Provide input for O&M and construction budget and manage those budgets
- Work with HR and power operations to maintain staffing, staff training and administer disciplinary functions
- Evaluate and counsel employees, coordinate other HR items including D&A testing and training, safety topics
- Supervise power customer service orders
- Meet with industry leaders and customers to pursue and manage load growth and system expansion
- Communicate regularly with the power Operations Management team to create consistency between AP&T properties
- Meet with Community Organizations and Industrial Customers
- Communicate with Fleet Operations and Diesel Operations Superintendents regarding maintenance and fleet requirements
- Meet with customers to resolve questions and complaints regarding any component of their electric service
- Manage site facilities including planning as appropriate for modifications or new facilities
- Power systems operations oversight including outage response coordination

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**Required Qualifications:**

- High School Diploma or GED
- Minimum of two year post high school education OR certification as a journeyman lineman, electrician, or operator
- Current Drivers license and passport or the ability to obtain both
- Ability to travel

**Demonstrated Expertise in the following:**

- Self-directed and motivated, excellent interpersonal and critical thinking skills,
- Excellent written and verbal communication skills
- Proficient computer skills, especially with Microsoft products
- Working collaboratively with other team members
- Problem solving
- Ability to keep team focused on company goals and a history of meeting those goals
- Strategic and critical thinking skills

**Desired Qualifications:**

- College level courses, classwork or certifications in engineering, construction, business, or other technical fields

**Required Experience:**

- Minimum 10 years' experience in construction and/or operations and maintenance environment in heavy industry or utilities with progressive advancement
- Minimum of 5 years' experience managing employees and crews.
- Experience in the administrative aspect of operations, such as budgeting and organizational management
- Computer experience and good record keeping
- Selection and oversight of contractors
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**Desired Experience:**

- Experience with living, working and traveling in Alaska, especially SE Alaska, or other remote areas.
- Experience with travel by boat, small commercial airplanes and helicopters
- Experience working with and around electrical systems

- Experience with small diesel and hydroelectric plants (between 100kW – 5 MW)
- Working with federal, state, local and other organizations related to permitting and environmental compliance.
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**Required Physical Requirements of the Position:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

- Employee must maintain a constant state of mental alertness at all times  
Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- Essential and marginal functions may require maintaining physical condition necessary for bending, stooping, sitting, walking or standing for prolonged periods of time; most of time is spent sitting in a comfortable position with frequent opportunity to move about. Work is mostly performed from a sedentary posture
- The employee is regularly required to hear, talk, sit and use hands and fingers to operate a keyboard and phone
- The employee may be occasionally required to reach with hands and arms and lift, handle, or move objects weighing up to 70 pounds
- Specific vision abilities required by this job include close vision, distance vision, peripheral vision, and the ability to adjust vision. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions
- Position requires frequent walking, standing, sitting, lifting, carrying, pushing, pulling, climbing, crawling, speaking, hearing, seeing, depth perception, color vision, stooping, kneeling, crouching, balancing, and reaching/working overhead
- This position requires occasional work inside and outside in conditions inherent to an industrial environment
- This position requires wearing PPE for some work tasks and you must refrain from wearing loose clothing
- Must be able to climb ladders
- At times work will be performed around rotating equipment
- At times work will be performed in loud environments requiring hearing protection
- Some modest local and distant travel via automobile or airplane may be required to support departmental or organizational functions or objectives

**Salary & Benefits:**

The pay range for this position is \$125,000.00 to \$165,000.00 annually and is DOE. AP&T offers a generous benefit package including (but not limited to) medical, dental, vision, 401K, (plus more) a \$5000.00 annual medical travel reimbursement for employees in Alaska, up to \$125.00 in annual medivac insurance reimbursement and employee stock ownership options, \$150.00 in company logowear. Recognition of our employees is important to AP&T's values. We like to

continuously show appreciation and recognition within our teams. AP&T is a small non-union, employee owned utility serving over 40 Alaskan communities and villages.

To apply for this position please go to:

<https://aptalaska.workbrightats.com/jobs/1032651-176045.html>

*AP&T is a EEO Employer/Vets/Disabled and Drug and Alcohol-free workplace*